



Mrs C Copeland BA (Hons) NPQH
Executive Headteacher

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September 2023

Dear Candidate

TRAFALGAR SCHOOL : HEAD OF FRENCH

'Pupils thrive and feel safe in this highly inclusive school' (OFSTED June 2023)

Thank you for your interest in the above post. Please find information about our school on the website www.trafalgarschool.org.uk

As a relational school we are a socially responsible and collaborative school committed to the development of every member of its learning community. We are a very inclusive school in which all our students successfully access a broad and balanced curriculum. Since 2015 we have increased our NOR from 380 to over 1000 and are oversubscribed in Key Stage 3 with a waiting list in every year group.

This post offers the opportunity to join the school at a very exciting point in its development. In September 2015 the school became co-educational and took in its first cohort of girls. Our aim is to provide an outstanding all-round educational experience and we are committed to the success and excellence for all our students. In June 2023 we were inspected by OFSTED and judged to be a 'good' school. We are enjoying the next stage of our journey (to become outstanding!) and continue to receive incredible feedback about our child centred approach; most recently Trafalgar School has been asked to lead relational practice within education across Portsmouth

The DfE have announced its first 15 schools that will run its new network of Languages Hubs across England. Trafalgar School and Admiral Lord Nelson School have been chosen to lead one of the two Languages hubs in the South East region. This is part of the government's Global Britain agenda. It aims to spread best practice in language teaching to other schools and boost exam entries. The scheme will be managed by the National Consortium for Languages Education, a consortium of UCL, the British Council and the Goethe-Institute. It is strong recognition of the excellent languages teaching in our schools and we are looking forward to our teachers working with schools in the south-east region to develop their provisions further.

We would like to appoint a committed, energetic and enthusiastic teacher who teaches and specialises in French, to GCSE level (and KS3 Spanish) to join the MFL Department in January 2024. This post is a great opportunity for an outstanding experienced teacher looking for a new challenge.

French is delivered by a team of teachers in dedicated rooms each with its own interactive TV. The department is well resourced and popular with a growing number of students choosing to study a language to GCSE level increasing year on year.

We aim to create a climate of success and enjoyment, using target language as much as possible. We are committed to developing autonomous learners, with an enthusiasm to communicate and an awareness of other cultures. We provide a wide variety of differentiated resources with a strong IT focus within a flexible and supportive learning environment. We run a strong extra-curricular offer that we are keen to expand further.

It is expected that the successful candidate will have the drive to inspire students to achieve the best possible results and be good communicators, able to interact effectively and restoratively with a wide and diverse group of people. Applicants should demonstrate a well thought out philosophy of education which reflects the needs of all learners and to play a full part in the life of the school community, to support its distinctive mission and strong inclusive ethos and to encourage and ensure staff and students follow this example.

Candidates should return the completed application form with a letter of application by Monday 2nd October 2023 (noon).

Please include in your letter: -

1. What attracts you to this post.
2. Previous experience and skills that will help you to undertake this role.

Yours sincerely

Claire Copeland
Executive Headteacher



Salterns Academy Trust



