



Mrs C Copeland BA (Hons) NPQH  
Executive Headteacher

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May 2023

Dear Candidate

### TRAFALGAR SCHOOL: DIRECTOR OF SCIENCE

Thank you for your interest in the above post. Please find information about our school on the website [www.trafalgarschool.org.uk](http://www.trafalgarschool.org.uk)

As a UNICEF Rights Respecting School we are a socially responsible and collaborative school committed to the development of every member of its learning community. We are a very inclusive school in which all our students successfully access a broad and balanced curriculum. Since 2015 we have increased our NOR from 380 to nearly 1000 and are oversubscribed in Key Stage 3 with a waiting list in every year group.

This post offers the opportunity to join the school at a very exciting point in its development. In September 2015 the school became co-educational and took in its first cohort of girls. Our aim is to provide an all-round educational experience and we are committed to the success and excellence for all our students. In May 2018 we were inspected by OFSTED and judged to be a 'good' school. We are enjoying the next stage of our journey (to become outstanding!) and continue to receive incredible feedback about our child centred approach; most recently Trafalgar School has been asked to lead relational practice within education across Portsmouth.

We would like to appoint an outstanding Director of Science to join our extended senior leadership team to drive continuous improvements in the department and across the school. This position would suit an experienced Science leader who is ready to take the next step into senior leadership.

Science is delivered by a collaborative team of teachers in dedicated rooms each with its own digital projector and interactive whiteboard. In 2017 over £1million was invested into improving our Science facilities, including 8 brand new Science labs, prep rooms and a chemical store. The department is well resourced and all students study detailed programmes of learning. The team is committed to raising standards for all students, creating a climate of success and enjoyment.

It is expected that the successful candidate will have the drive to inspire students to achieve the best possible results and be good communicators, able to interact effectively with a wide and diverse group of people. Applicants should demonstrate a well thought out philosophy of education which reflects the needs of all learners and to play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and students follow this example.

Most importantly, as far as personal characteristics are concerned, we would like to find someone with warmth, enthusiasm, flexibility, and a generosity of spirit. Last, but by no means least, a sense of humour is essential!

Candidates should return the completed application form with a letter of application by Monday 22<sup>nd</sup> May 2023 (noon)

Please include in your letter: -

1. What attracts you to this post.
2. Previous experience and skills that will help you to undertake this role.

Yours sincerely

Claire Copeland  
Executive Headteacher



Salterns Academy Trust



