



Student Anti Bullying Pledge



At Trafalgar school, all staff and students regard bullying as totally unacceptable.

We want an environment that is welcoming to all, with no fear of being bullied by anyone, at anytime.

Bullying can have serious consequences for the victim, both physically and mentally. These can last well beyond year 11.

Staff take bullying seriously and all instances are dealt with accordingly. Each case is looked at in depth, with suitable education and sanctions for the perpetrator. As we are a relational school, we will always seek to repair relationships where this is appropriate in the form of restorative conversations.

The victim will be offered support by key members of staff.

Key staff

Miss Pearse (Designated safeguarding lead)
Mr Cathie (Deputy safeguarding lead)
Mrs Crouch
Mrs Male
Miss Schofield
Mrs Argyle
Mr Dudley
Heads of House
Assistant Heads of House

And of course your tutor and any other member of staff you feel comfortable talking to.

Bullying Behaviours

Verbal or physical abuse
Threats
Sexist or racist language
Homophobic/bi-phobic/transphobic language
Demanding money or items
Leaving people out deliberately
Spreading false rumours

Please be aware, a one-off incident may not necessarily be deemed as bullying, whereas repeated minor incidents may well be.

Cyber Bullying

Cyber bullying can be highly upsetting. If you are the victim of cyber bullying, keep a record of messages sent by taking a screenshot. This allows the school to deal with it quickly and effectively.

Block the person messaging you. Tell an adult you trust. For tips on blocking or social media settings, see Mr Murphy

Reporting Bullying

Use the 'report bullying' button on the school website
Write a statement for your Head of House
Put a statement in the house box to be monitored by RP ambassadors
Write a letter to a trusted teacher
Tell a friend or family member
Remember, you have the Right to express who you are and a Right to an education.

Treat each other with respect. Be ready to work with staff to challenge bullying. Be an upstander to keep others safe. Support others to feel included.